

# BALHARRY MEMORIAL KINDERGARTEN AND RURAL CARE BEHAVIOUR GUIDANCE CODE

*NQS link: Quality Area 5: Relationships with children*

*Documented guidelines regarding behaviour and guidance for children help ensure that children, families and staff have a safe environment, and consistency and clarity around acceptable behaviour and guidance measures that will be implemented.*

## **As a staff team we believe:**

- All children have the right to feel secure and to learn and develop in a psychological and physically safe, environment
- Children have a right to express their feelings and to be supported to develop positive behaviours that underpin the development of relationships with peers and adults
- Effective communication and learning occurs when families and educators work together to develop common goals for a child's well being, learning and development.
- That the consideration of children's individual, and contextual needs are crucial to successful learning and the development of positive behaviours
- That family consultation is valued and their individual perspectives respected
- Children have the right to be supported by educators who model appropriate behaviours and ensure consistent limits are set
- No child should be made to feel rejected, insecure, embarrassed or ashamed

## **As a staff team we promote positive behaviour and interactions by:**

- Planning for and providing an environment that promotes a sense of belonging, being and becoming and provides enhanced opportunities for learning through play
- Ensuring that limits set are reasonable and understood by all children and adults
- Providing an enriching and engaging program that enables each child to experience success, a sense of well being and gives opportunities to express feelings through sensory and other forms of play
- Using positive verbal and non verbal guidance
- Demonstrate empathy and sensitivity to each child being mindful of the variety of factors that influence behaviour
- Planning enabling opportunities for the development of skills including resilience, agency, entry and exit skills when playing, appropriate risk taking, conflict resolution, independence, leadership, respect for others and communication.
- Encouraging the use of "Stop I don't like (the behaviour)."
- Interacting positively, using positive language and acknowledging and modelling respectful behaviour
- Valuing children as individuals within their family and cultural context
- Involving children in goal setting, developing group norms and the development of behavioural expectations and consequences
- Intentional teaching of appropriate behaviours and play skills, building on each child's strengths and achievements and providing choices when possible
- Encouraging open two way communication with families to ensure that each child's rights are met

## **Definition of challenging behaviours:**

- Inconsiderate or unsafe behaviours that endanger the safety or emotional wellbeing of the child or others that impede any child's capacity to participate in learning and may lead to social isolation.
- Bullying- this includes – physical, emotional or verbal abuse, intimidation, teasing, and harassment.
- Discrimination on the grounds of gender, race, abilities
- Pushing, hitting, biting, talking aggressively, destructive behaviour, swearing, yelling/shouting.

### **We will respond to challenging behaviours by:**

- Reminding children of expectations and limits and the reasons for these
- Supporting children to problem solve, negotiate, find resolutions and manage emotions appropriately
- Supporting children to empathise with others and restore relationships
- Communicating with and involving families at the earliest opportunity to work together positively to assist the child's well being and learning
- Assessing individual children's learning and development and reflecting on and reviewing our planned program and how the active learning environment supports positive behaviours
- Planning, implementing, monitoring and reviewing individual behaviour plans in partnership with families and support services
- Being aware of our limitations and seeking assistance when required
- Withdrawing children when they are at risk of hurting themselves or others, ensuring that an adult is with them all the time
- Parents are made aware of outside support services supplied via DECD or Community Health Services
- Staff will access support services via DECD as needed, in consultation with families.

### **Parents will be informed of the Behaviour Guidance Code**

- At the initial enrolment interview when their child begins kindy/care
- When the behaviour guidance code is reviewed each year – a copy will be sent to each family and discussed at Governing Council meetings
- A copy of the policy will be included in the enrolment package
- As necessary for individual circumstances

### **Parents can support the Behaviour Guidance Code**

- Being aware of the Behaviour Guidance Code and being involved in its review
- Giving support to staff
- Reinforcing, supporting and modelling considerate behaviours at home
- Being involved in discussions with staff if a child is having difficulties with their behaviour
- Parents can approach staff with any concerns or changes that may affect their child's behaviour

### **Staff will be informed of the Behaviour Guidance Code**

- Staff induction folder to include list of policies including Behaviour Guidance Code
- Staff are included in annual policy review

### **Staff can support the Behaviour Guidance Code**

- Acknowledgment by staff that they have read and understood the code
- Staff use agreed procedures eg modelling and act consistently
- Staff are encouraged to attend training for behaviour guidance
- Staff are supported by the Director and support services when dealing with inconsiderate or unsafe behaviour and when informing families

### **Source :**

DECD Behaviour Guidance Code exemplar

Supporting and Managing children's behaviour DECS 2005

Protective practices for staff in their interactions with children and young people DECS 2011

Responding to problem sexual behaviour in young children and young people. Guidelines for staff in education and care settings DECS 2010